

LLOYD'S CONSTRUCTION SERVICES, INC.

JOB DESCRIPTION

Title:	Transfer Station Assistant / Recycling Attendant
Reports to:	Transfer Station Manager & Trucking Manager
FLSA Status:	Non-Exempt
Primary Function:	Responsible for assisting in the performance of routine work at the LCS transfer facility including physical labor to help monitor and maintain the transfer station tipping floor, inspection & preparation of loads, and other related work as required.

Essential Functions:

- Able to understand & carry out oral instructions and work independently in the performance of routine duties.
- Able to work safely around large equipment.
- Follows all safety procedures required in the operation of the transfer station.
- Able to direct and deal with public with a customer friendly attitude.
- Experience with operating equipment skillfully & safely, and a willingness to learn new equipment operation.
- Monitor gauges and dials to ensure equipment is working properly.
- Ability to work long shifts with varying start and end times.
- Willingness to perform related job tasks as required.
- Willingness to utilize computer programs or applications to complete required paperwork.

Physical Requirements:

- Ability to work in temperature and weather extremes.
- Ability to climb on dumpsters and work at heights.
- Ability to perform the following physical duties exerting maximum muscle force: stooping, kneeling, bending, pushing, pulling, lifting, carrying, climbing, balancing, walking, & handling materials that weigh up to 80 pounds.
- Ability to use abdominal and lower back muscles to support part of the body occasionally and over time without "giving out" or fatiguing.
- Ability to coordinate two or more limbs while sitting, standing, or lying down.
- Ability to lift tools, equipment, and construction components weighing up to 60 pounds.
- Ability to quickly move hands and/or arms together to manipulate and control objects.
- Ability to communicate and listen to instruction.

General Requirements:

- High school diploma or equivalent required.
- Have and maintain appropriate driver's license and medical card.
- Accurate reporting of prior employment and education background.
- Operate a variety of small tools and specialized equipment from hand tools to heavy construction equipment.
- Ability to work under a variety of working conditions.
- Ability to work a variety of shifts including longer shifts in peak seasons.
- Must comply with all legal and safety requirements.
- Must understand and follow directions of supervisor.
- Ability to work cooperatively with others.
- Ability to learn & develop additional skills through verbal and/or written direction and/or demonstration.
- Must adhere to all company policies and requirements, including company attendance policy.
- Must maintain good disciplinary standing.
- Ability to accurately complete any required paperwork.